## NORTHEAST CARPENTERS PENSION PLAN 2016 RESTATED PENSION PLAN – PLAN AMENDMENT NO. 4

In accordance with Section 8.01 of the Northeast Carpenters Pension Fund plan document as amended and restated effective January 1, 2016 ("Plan"), the Trustees hereby amend the Plan as follows, effective January 1, 2017:

1. Section 3.08 of the Plan, "Disability Pension – Eligibility" shall be amended by adding the italicized text, as follows:

An Active Participant is eligible to Retire on a Disability Pension on or after January 1, 2016, if the Participant leaves Covered Employment as a result of a Total and Permanent Disability, if the Participant:

- (a) has not yet attained his Normal Retirement Age as of the date the Participant became Totally and Permanently Disabled;
- (b) has earned at least 5 years of Vesting Service;
- (c) completes and files an application for a Disability Pension with the Fund Office; and
- (d) provides the Fund Office with a copy of his Social Security Disability Award with an effective date on or after January 1, 2016.

Notwithstanding Section 1.01A of the Plan, a Participant who files an application for a Disability Pension on or after January 1, 2017 will be considered an Active Participant for purposes of this Section 3.08 if he is credited with a total of at least 2,000 Hours of Service over the five consecutive Calendar Years ending with the Calendar Year during which Social Security deems the Participant to have become disabled.

IN WITNESS WHEREOF, the following Trustees of the Fund certify that the change in Section 3.08 in this Amendment was duly adopted by the Trustees at a meeting held on October 4, 2017.

EMPLOYER TRUSTEE	UNION TRUSTEE
Amba Rolls	Dan F Hains
Name: John Deballis	Name: DAVIDF. HAINES
Dated: 12-5-17	Dated: 12-5-17