

**NORTHEAST CARPENTERS PENSION PLAN  
2016 RESTATED PENSION PLAN – PLAN AMENDMENT NO. 6**

In accordance with Section 8.01 of the Northeast Carpenters Pension Fund plan document as amended and restated effective January 1, 2016 ("Plan"), the Trustees hereby amend the Plan effective January 1, 2019, unless otherwise provided, as follows:

1. Section 3.02(b)(1) of the Plan is amended in its entirety to read as follows:

- (1) Through the end of the 2018 Plan Year, Employer contributions will be based on the first \$5.67 per hour required to be made to the Fund on behalf of Participants performing work in the former Albany/Adirondack Plan jurisdiction. From January 1, 2019 through the end of the 2023 Plan Year, Employer contributions will be based on the hourly contributions in excess of the first \$3.60 per hour required to be made to the Fund on behalf of any Participant performing work as a journeyman in the former Albany/Adirondack Plan jurisdiction. Apprentices will be proportionally affected based on their hourly contribution rate compared to the journeyman hourly contribution rate in the former Albany/Adirondack Plan jurisdiction.

IN WITNESS WHEREOF, the following Trustees of the Fund certify that this Amendment was duly adopted by the Trustees at a meeting held on the 20<sup>th</sup> day of November, 2018.

EMPLOYER TRUSTEE

Name:

Jack Koesis

Dated:

11/20/2018

UNION TRUSTEE

Name:

William Waterkotte

Dated:

11/20/2018