



North Atlantic States Carpenters
Health Benefits Fund

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SHORT TERM DISABILITY CLAIM FORM

Section 1. Member Information

Member Name: _____ Date of Birth: _____

Social Security Number: _____ Phone Number: _____

Member Address: _____

Section 2. Disability Information

Is your disability related to an accident or injury? (Check One) YES _____ NO _____

If yes, please describe **how**, **when** and **where** the accident or injury occurred: _____

If no, please briefly describe the cause of your disability: _____

Section 3. Employer Information

Date you last worked (mm/dd/yyyy): _____

Employer Name: _____ Phone Number: _____

Employer Address: _____

Section 4. *** IMPORTANT TAX WITHHOLDING INFORMATION *******

The Short Term Disability Benefits are considered taxable income and must be reported on your income tax return. While the Fund automatically withholds FICA/Medicare taxes; the Fund does NOT automatically withhold Federal or Massachusetts State taxes from your Short Term Disability payments. If you would like the Fund to withhold Federal and Massachusetts State taxes from your Short Term Disability payments, you must complete and return the enclosed Form W4-S with this application. **STATE Tax Withholdings:** Please be advised that the Fund will withhold Massachusetts State taxes ONLY. If you reside outside of Massachusetts, State taxes will NOT be withheld from your benefit payments.

WAIVER of Tax Withholdings: If you do NOT want Federal and Massachusetts State taxes withheld from your Short Term Disability payments, please indicate by signing and dating within Section 4 below.

Member Waiver of Federal and Massachusetts State Tax Withholding Signature below:

Member Signature: _____ **Date:** _____

IMPORTANT NOTICE REGARDING UNEMPLOYMENT BENEFITS: Members collecting Unemployment benefits should NOT apply for Short Term Disability benefits. Both the Fund and Unemployment Department report benefit taxes to the Internal Revenue Service. The Unemployment Department will demand a full refund from you of Unemployment Benefits they paid to you during the time in which you were also collecting the Fund's Short Term Disability Benefits.

Section 5. Member's Signature and Affirmation

I affirm that the information I have provided on this form is complete and true to the best of my knowledge and belief.

Member Signature: _____ **Date:** _____